

« ERGOHAIR »

3rd Workshop 4 April 2019 - Brussels

Role of European social dialogue and EU funded projects

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Social dialogue: pillar of Europe's social model

Strong institutional recognition:

Treaty on the Functioning of the European Union (TFEU)

Art. 152:

Union recognises and promotes the **role of social partners** at Union level respecting their **autonomy**+ Tripartite Social Summit

Art. 154:

Promotion of **consultation** of European social partners by the Commission + balanced **support** for their dialogue

Art. 155:

Agreements concluded by social partners





European social dialogue: forms

ESD

Bipartite Dialogue

Employers - Trade Unions

Cross-industry
Social Dialogue
Committee

Covering the economy as a whole: workers (ETUC) and employers (BUSINESSEUROPE, UEAPME, CEEP)

Sectoral
Social Dialogue
Committees

Covering workers and employers of 43 specific sectors of the economy

Tripartite Concertation

Public Authorities (Commission, Council)

Trade Unions

Employers

Tripartite Social Summit for Growth and Employment

(Art. 152 TFEU)

Social Europe



Who are the European social partners?

Employers

Workers

Cross-industry: general social partner organisations



CEEP



Cross-industry:
organisations
representing certain
categories of workers
or undertakings





Sectoral social partners' organisations in 43 sectoral SSDC

63 sectoral employer organisations





European social dialogue outcomes: typology

Agreements establishing minimum standards

Agreements Council decision

Autonomous agreements

Implementation reports

Process-oriented texts

Frameworks of action

Guidelines and Codes of conduct

Policy orientations

Follow-up reports

"Reciprocal commitments pole"

Joint opinions and tools: Exchange of information

Joint opinions

Declarations

Tools

Information Dissemination

"Joint lobbying pole"

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(Degryse & Pochet, 2011)



A new start for Social Dialogue

- better involvement of social partners in policy and law making at EU level
- better involvement of social partners in the European Semester
- Capacity building
- Clearer relation between social partner agreements and the Better Regulation

March 2015





European Pillar of Social Rights proclaimed in 2017

20 principles and rights

Equal opportunities and access to the labour market

- Education, training and life-long learning
- Gender equality
- Equal opportunities
- Active support to employment
- Secure and adaptable employment

Fair working conditions

- Wages
- Information about employment conditions and protection in case of dismissals
- Social dialogue and involvement of workers
- Work-life balance
- Healthy, safe and welladapted work environment

Adequate and sustainable social protection

- Childcare and support to children
- Social Protection
- Unemployment benefits
- Minimum income
- Old age income and pensions
- Health care
- Inclusion of people with disabilities
- Long-term care
- Housing and assistance for the homeless
- Access to essential services



European Commission support the Social Dialogue

The EC is mainly supporting the social dialogue through:

- the organisation of the meetings and
- the projects funded following calls for proposals





Call for proposals to support social dialogue

Call for proposals on Information and training measures for workers' organisations	€ 5.183.000*
Call for proposals on Support for social dialogue	€ 9.324.000*
Call for proposals on Improving expertise in the field of industrial	€ 3.996.000*
	* Indicative budget



Social dialogue website

http://ec.europa.eu/social dialogue/

Animation on social dialogue



