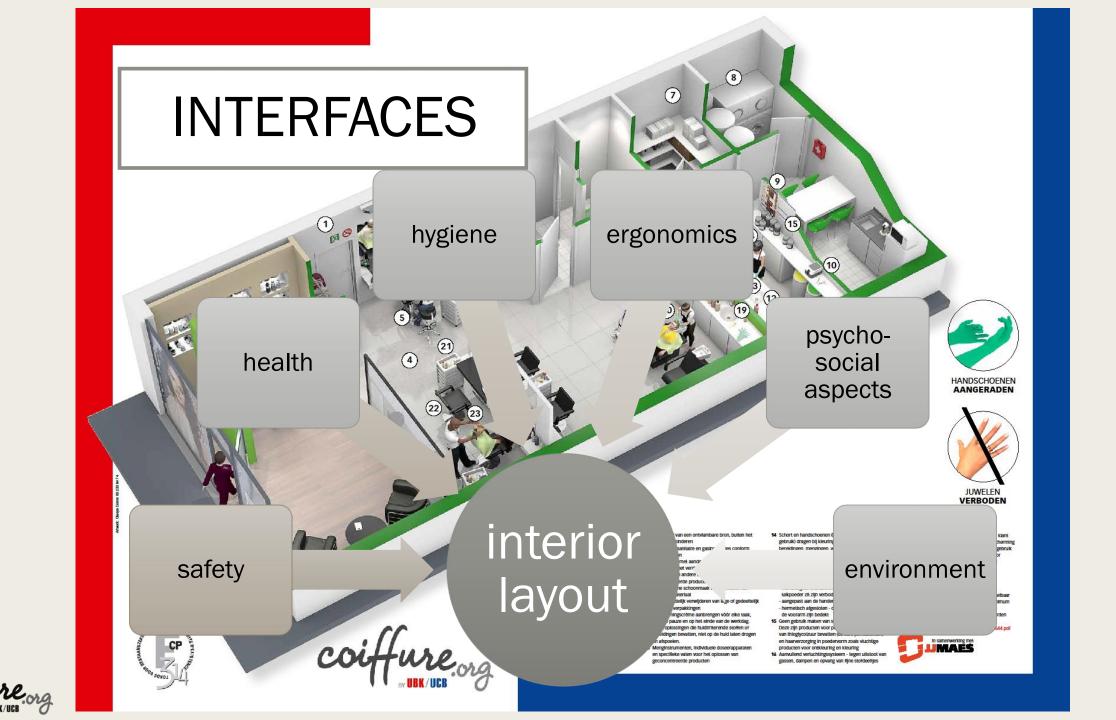
ARCHITECTURE OF HAIRDRESSING SALONS

ENHANCING WORKING ENVIRONMENTS
Prevention and wellbeing at work
11/04/2018
Anne Bertrand





ELEMENTS AFFECTING CHOICE

- Cost
- Personal comfort and comfort of customer
- Ergonomics aspect
- Appearance (depending on price)

No specific subsidies for ergonomic equipment

Financial contribution

For hairdressers with a restriction if changes to work station and equipment is required

Flemish Employment Agency – Disability Department (VDAB)

IMPACT INTERIOR DESIGN ON WORK SITUATION

Safe environment



Ventilation

Tidiness and neatness

Fire prevention

Electrical installations, gas and water installations

Healthy environment

- Environmental factors (noise, temperature, etc.)
- Hygiene
- Furniture and accessories
- Social facilities





PUBLIC BUILDINGS

ACCESS

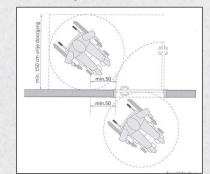
On request urban planning permit: accessibility to include in building application

- New buildings or conversions with application for permit: should meet access requirements
- Access zone depending on the size of the building (total public access surface area)
 - → Hairdressing business: (if public surface area <150m²): only accessible entrance compulsory
- Obligation owner
- Given legal obligation, no subsidies

AREAS REQUIRING ATTENTION

Building: in good condition, well lit, safe and easy to access from

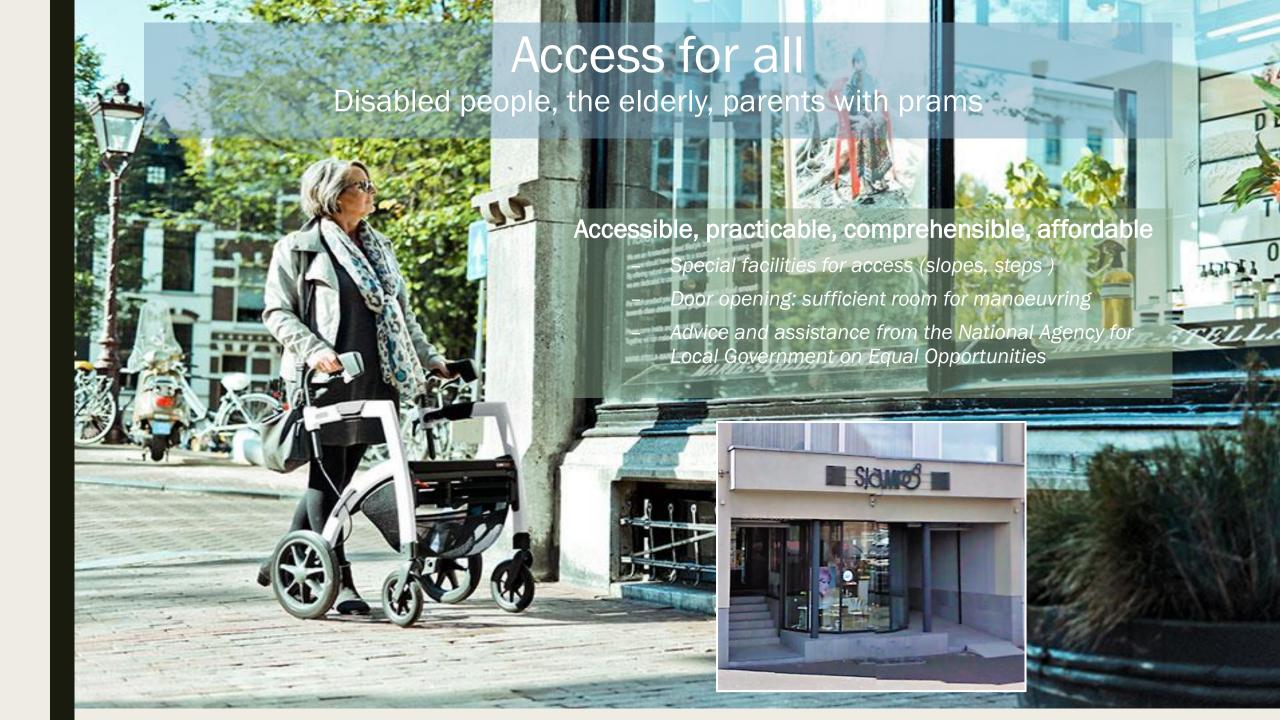
- Public transport
- Public highway
- Car parking possibilities



Hairdressing salon: easy access

- Access road
- Door: sufficiently big, opens in the direction of evacuation
- Glass surface (window): in suitable safety material





LIGHTING

- See EU norm NBN EN 12464-1 (lighting of indoor workplaces) and in compliance with legal regulations
- Must at least meet the following conditions:
 - Daylight in combination with artificial light in order to achieve even light throughout

Strength light depends on the type of work:

- 200 lux for social facilities
 - 300 lux or the reception
 - 400 lux on the shop floor
- Non-blinding
- Led lighting
 - Consumption
 - Lifespal
- Curtains, strip lands and sun blinds avoid blinding or reflections.

AIR QUALITY

Indoor air polluters:

- Chemical substances released while preparing and carrying out dyeing and perms
- When using cleaning products for instance, smoke producers, polluants from building materials, etc.

Good working climate

- Air circulation: mechanical ventilation, including in the toilets
 - Fresh air supply: supply of fresh air, extraction of polluted air
 - Minimum supply of fresh air: 100m³/hour/person
- Extra extraction system in laboratory

TEMPERATURE

- Rooms sufficiently insulated
- The temperature set according to the

nature of the activities and weather conditions:

- Not too hot, not too cold
- Different settings for each room
- No significant temperature fluctuations or drafts via doors, windows or ventilation
- Comfort when temperatures are high and there is a high physical workload
 - Shutters and curtains
 - Artificial ventilation



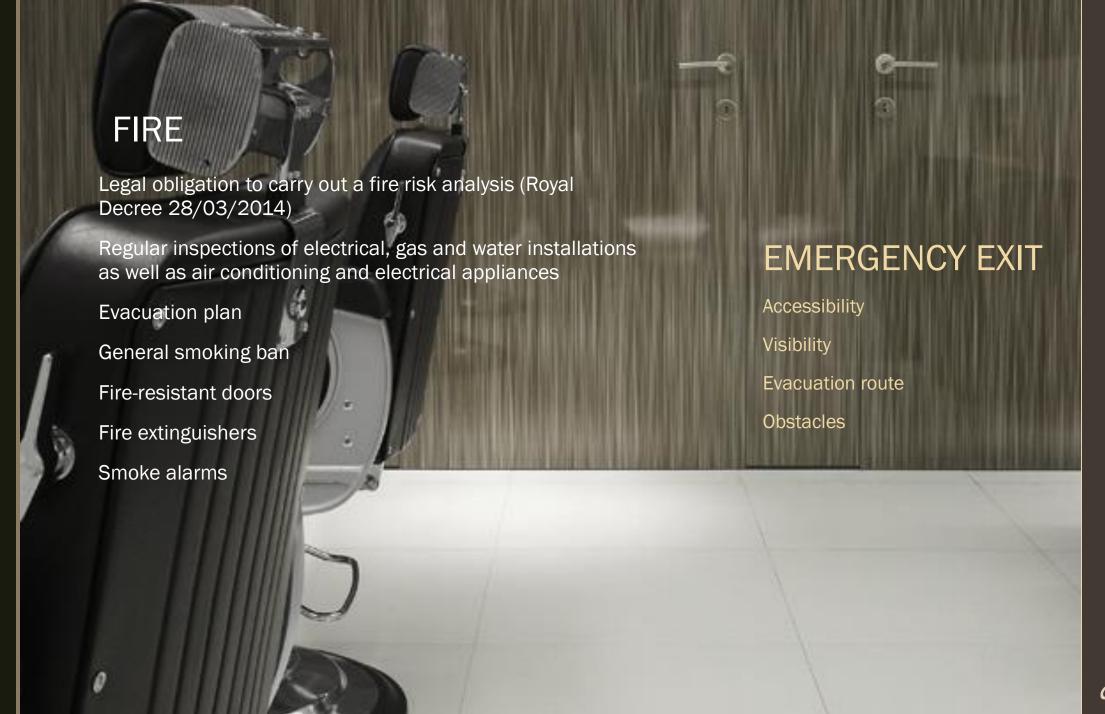












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ACCESSORIES AND FURNITURE

- Flame-resistant material (decorative elements)
- Durable products
- Maintenance-friendly

FOCUS ON dB(A)

- Space > 80 dB(A)
- Sound-dampening and/or sound-absorbent material
- Silent hairdryers

FLOORS

- Stable and non-slip
- No obstacles
- With hatch (tidiness)
- Electrical sockets
- Where possible, sound-dampening (entrance)
- Environmentally-friendly equipment

SHOP FLOOR

- Sufficient room to move around in
 - behind the chair: 100cm
 - between the side of the chair and the wall: min 70c
- Stools and trolleys within hand's reach behind the wash unit: min 50cm
- Equipment should be stored away safely and not in the corridor
- There should be a sufficient number of hairdresser stools and trolleys within hand's reach

WALLS

- Acoustic and flame-resistant
- Maintenance-friendly
- Environmentally friendly paint (<solvents) e.g. Natureplus





FOCUS ON ERGONOMICS

 Wide range of ergonomic equipment to guarantee the comfort of both hairdresser and customers

- Furniture should comply with ergonomic guidelines
- Combination options should ensure for optimal working height

FOCUS ON HYGIENE

Order and cleanliness on the workfloor Labo / mixing station

- Partly separate from the shop floor
- Additional ventilation system
- Furniture in flat, smooth material
- Wash basin with running water
- Work surface at the right height
- Easily accessible storage area for products
- Environment-friendly removal of packaging material

Storage

- Safe storage of cosmetic products
 - dry
 - appropriate temperature
 - closed bottles
 - original packaging
- Inflammable products (labelling)









STAIRCASES



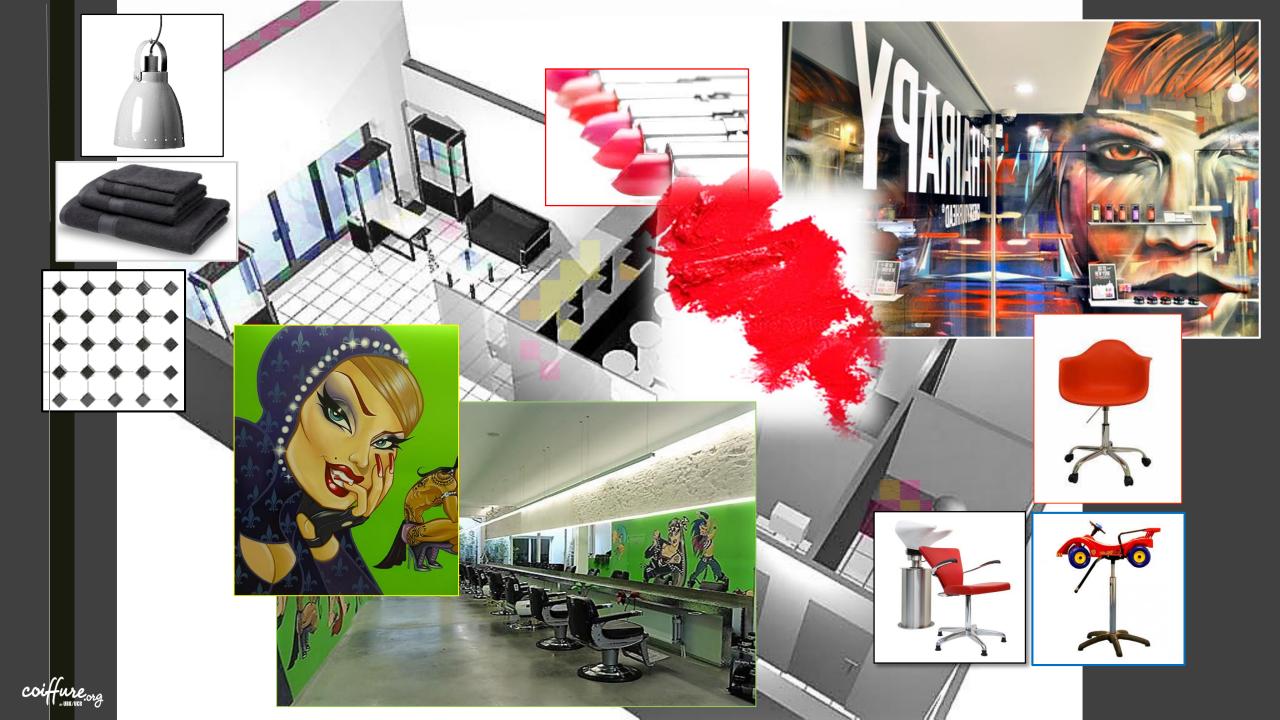
SOCIAL PROVISIONS

Place to eat, get changed, take a break, toilets, etc.

- Changing room, eating room and washroom separate from the shop floor
- Eating room /relaxation room to take a break with a chair, table, water supply, fridge and microwave oven
- Separate toilets for men/women
 <10 employees: possibility to use the rooms in the home of the proprietor
- First Aid kit



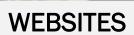
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