



« ERGOHAIR »

**3rd Workshop
4 April 2019 - Brussels**

Role of European social dialogue and EU funded projects

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Social dialogue: pillar of Europe's social model

Strong institutional recognition:

Treaty on the Functioning of the European Union (TFEU)

Art. 152:

*Union recognises and promotes the **role of social partners** at Union level respecting their **autonomy** + Tripartite Social Summit*

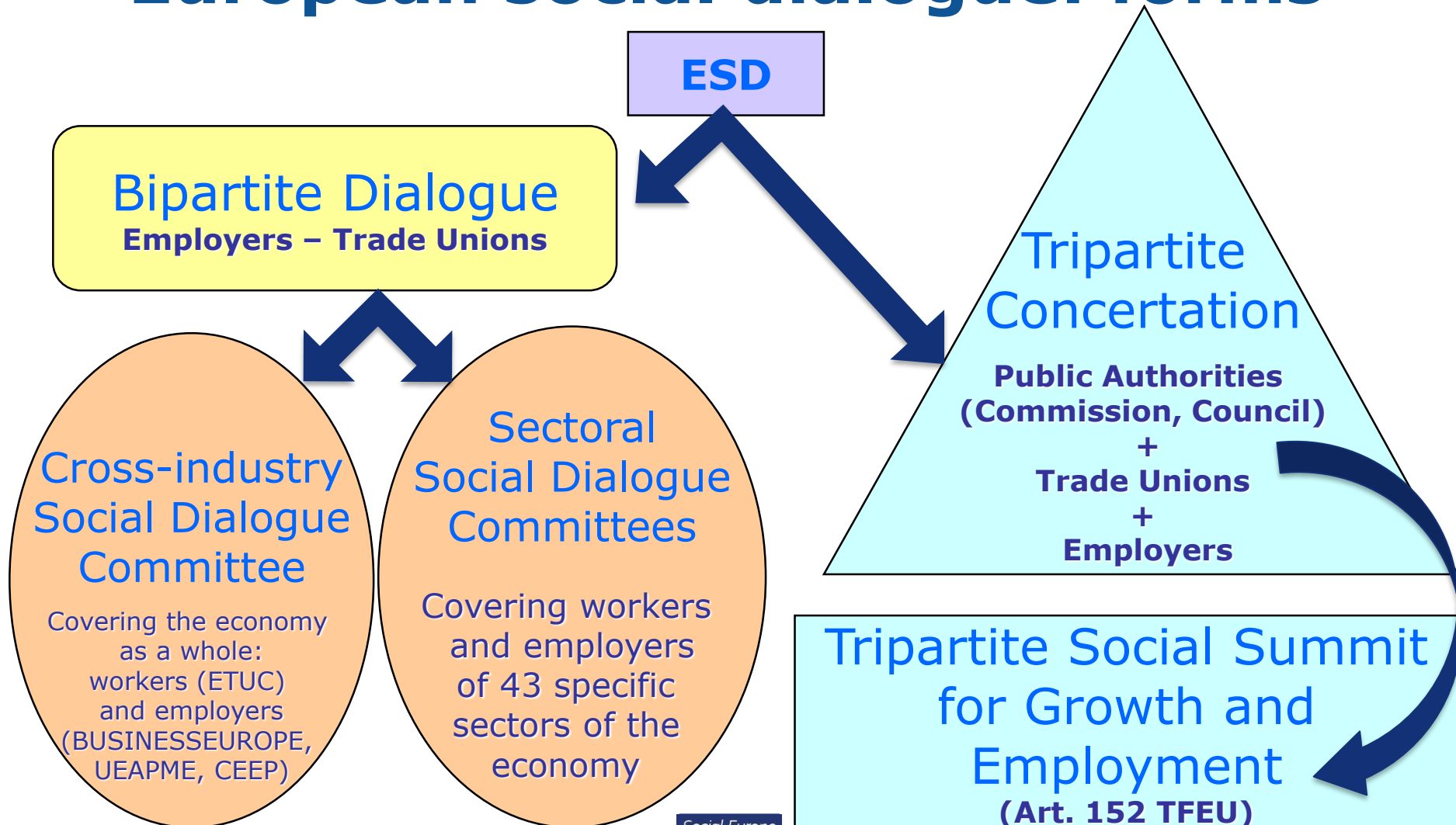
Art. 154:

*Promotion of **consultation** of European social partners by the Commission + balanced **support** for their dialogue*


Art. 155:

***Agreements** concluded by social partners*

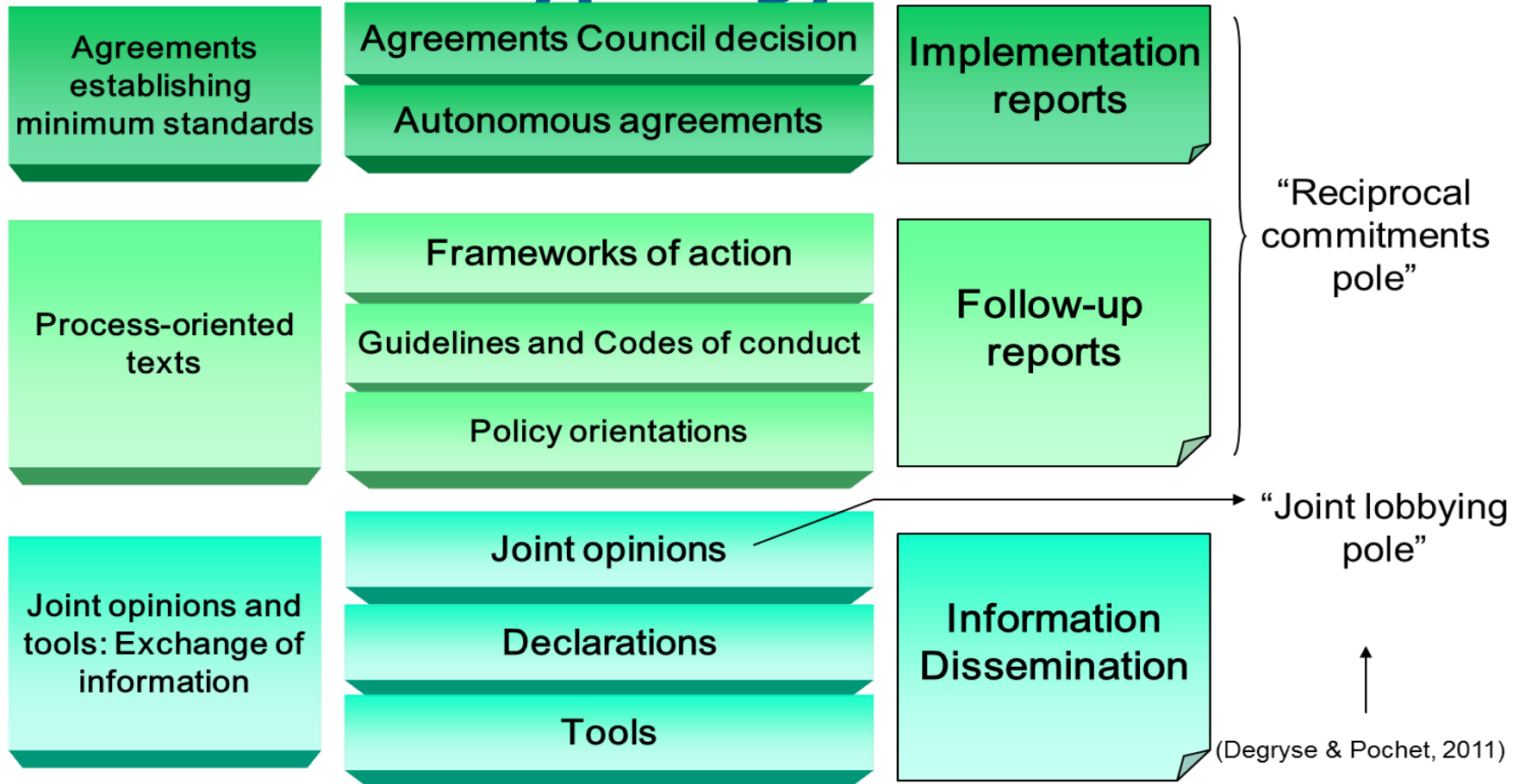
European social dialogue: forms



Who are the European social partners?

	<i>Employers</i>	<i>Workers</i>
Cross-industry: general social partner organisations	 	
Cross-industry: organisations representing certain categories of workers or undertakings		 
Sectoral social partners' organisations in 43 sectoral SSDC	<i>63 sectoral employer organisations</i>	<i>15 sectoral worker organisations</i>

European social dialogue outcomes: typology



A new start for Social Dialogue

- better involvement of social partners in policy and law making at EU level
- better involvement of social partners in the European Semester
- Capacity building
- Clearer relation between social partner agreements and the Better Regulation

March 2015



European Pillar of Social Rights proclaimed in 2017

20 principles and rights

Equal opportunities and access to the labour market

- **Education, training and life-long learning**
- **Gender equality**
- **Equal opportunities**
- **Active support to employment**
- **Secure and adaptable employment**

Fair working conditions

- **Wages**
- **Information about employment conditions and protection in case of dismissals**
- **Social dialogue and involvement of workers**
- **Work-life balance**
- **Healthy, safe and well-adapted work environment**

Adequate and sustainable social protection

- **Childcare and support to children**
- **Social Protection**
- **Unemployment benefits**
- **Minimum income**
- **Old age income and pensions**
- **Health care**
- **Inclusion of people with disabilities**
- **Long-term care**
- **Housing and assistance for the homeless**
- **Access to essential services**



European Commission support the Social Dialogue

The EC is mainly supporting the social dialogue

through:

- the organisation of the meetings and*
- the projects funded following calls for proposals*

Call for proposals to support social dialogue

Call for proposals on
Information and training
measures for workers'
organisations

€ 5.183.000*

Call for proposals on
Support for social dialogue

€ 9.324.000*

Call for proposals on
Improving expertise in the
field of industrial

€ 3.996.000*

* Indicative budget

Social dialogue website

http://ec.europa.eu/social_dialogue/

Animation on social dialogue

